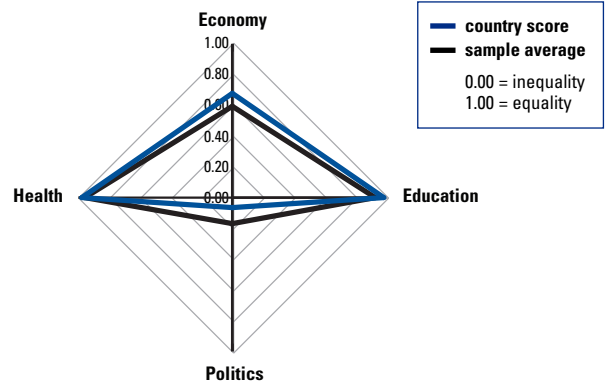


Japan

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2009 (out of 134 countries)	75	0.677
Gender Gap Index 2008 (out of 130 countries)	98	0.643
Gender Gap Index 2007 (out of 128 countries)	91	0.645
Gender Gap Index 2006 (out of 115 countries)	80	0.645



Key Indicators

Total population (millions)	127.77
Population growth (%)	0.01
GDP (US\$ billions)	5,206.01
GDP (PPP) per capita	31,689
Mean age of marriage for women (years)	29
Fertility rate (births per woman)	1.30
Year women received right to vote	1945, 1947
Overall population sex ratio (male/female)	0.95

Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Economic Participation and Opportunity 54 0.678 0.594						
Labour force participation	83	0.72	0.69	61	84	0.72
Wage equality for similar work (survey)	99	0.59	0.66	—	—	0.59
Estimated earned income (PPP US\$)	100	0.46	0.52	18,334	40,000	0.46
Legislators, senior officials, and managers	6	0.86	0.30	46	54	0.86
Professional and technical workers	1	1.00	0.84	55	45	1.22
Educational Attainment 84 0.985 0.930						
Literacy rate	1	1.00	0.87	100	100	1.00
Enrolment in primary education	1	1.00	0.97	100	100	1.00
Enrolment in secondary education	1	1.00	0.92	98	98	1.00
Enrolment in tertiary education	98	0.88	0.87	54	62	0.88
Health and Survival 41 0.979 0.960						
Sex ratio at birth (female/male)	89	0.94	0.93	—	—	0.94
Healthy life expectancy	1	1.06	1.04	78	72	1.08
Political Empowerment 110 0.065 0.169						
Women in parliament	105	0.10	0.22	9	91	0.10
Women in ministerial positions	85	0.13	0.17	12	88	0.13
Years with female head of state (last 50)	41	0.00	0.14	0	50	0.00

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%)	54
Infant mortality rate (per 1,000 live births)	3
Length of paid maternity leave	14 weeks
Maternity leave benefits (% of wages paid)	60
Provider of maternity coverage	Health insurance scheme (if managed by employers), or Social Insurance Agency (if managed by the government)
Maternal mortality ratio per 100,000 live births	6
Adolescent fertility rate (births per 1,000 women aged 15–19)	5

Education and Training

Female teachers, primary education (%)	65
Female teachers, secondary education (%)	31
Female teachers, tertiary education (%)	18

Employment and Earnings

Female adult unemployment rate (%)	3.72
Male adult unemployment rate (%)	3.99
Women in non-agricultural paid labour	
(% of total labour force)	42
Ability of women to rise to enterprise leadership*	4.09

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.67

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)